

# **MARY A. (MOLLY) CHAMBERLIN**

---

8225 Ontario Lane  
Indianapolis, IN 46268  
(317) 435-7490

---

## **EDUCATION**

Ph.D., Educational Psychology, September 2009  
M.S., Educational Psychology, December 2004  
Indiana University, Bloomington, IN  
B.A., Liberal Arts, *Magna Cum Laude*, May 1997  
Middlebury College, Middlebury, VT

## **WORK EXPERIENCE**

### **Director and Co-Founder**

January 2018 to present

Chamberlin/Dunn, LLC, Indianapolis, IN

- Co-founded consulting company focused on planning, research, evaluation, data strategy and analysis, and stakeholder engagement
- Provide support and expertise to clients in non-profit, government, education, and for-profit entities
- Design, lead, and support multiple types of projects for clients nationwide, including strategic planning; data analysis for data-informed programmatic decision making; comprehensive formative and summative evaluation; and rigorously designed impact evaluation

### **Executive Vice President**

March 2017 to January 2018

### **Vice President**

April 2016 to March 2017

### **Director of Research & Evaluation**

October 2015 to April 2016

Thomas P. Miller and Associates, Indianapolis, IN

- Oversaw and provided strategic direction, business development, and financial management for practice areas of research, evaluation, and workforce and economic development for mid-size, national consulting organization
- Designed, led, and provided quality oversight and analysis for evaluation, research, and workforce and economic development projects at the federal, state, and city and community levels
- Engaged clients at multiple types of agencies (government, nonprofit, higher education, etc.) in project design, planning, and execution

### **Director of Evaluation**

June 2014 to October 2015

Indiana Youth Institute, Indianapolis, IN

- Designed and conducted internal evaluation for programs that provide support and training to individuals working with children and youth
- Analyzed and reported program data to support agency-wide planning and continuous improvement
- Designed experimental and quasi-experimental evaluations for external organizations and provided oversight to external evaluation services

### **Chief Accountability and Assessment Officer**

November 2013 to June 2014

Center for Education and Career Innovation, Indianapolis, IN

- Collaborated with relevant state agencies and stakeholders to review and improve existing assessment and measurement systems and support new and innovative ways to assess student learning
- Supported the implementation of accountability plans across all levels of the education spectrum
- Built capacity of agencies and stakeholders to access, review, and analyze data for transparent and strategic decision making and program evaluation

**Associate Commissioner for Research & Information**

July 2011 to November 2013

Indiana Commission for Higher Education, Indianapolis, IN

- Worked with institutional research offices to identify and implement innovative ways of defining postsecondary institutional success
- Provided support through data analysis and policy presentations for the Commission, a board of professionals appointed by the Governor
- Utilized data to inform postsecondary education policy and programmatic decision-making
- Oversaw implementation of data warehousing system and report creation

**Director, Data Analysis, Collection, and Reporting**

February 2009 to July 2011

Indiana Department of Education, Indianapolis, IN

- Oversaw statewide accountability initiatives for public and accredited non-public schools
- Created dashboards for sharing information about public and accredited non-public schools
- Oversaw and coordinated implementation of K-12 enterprise data warehouse system
- Coordinated Department-wide research and evaluation projects
- Collaborated within and outside of the Department to enhance efficacy in data usage for program planning evaluation

**Director, Office of Student Learning Choices**

March 2004 to February 2009

Indiana Department of Education, Indianapolis, IN

- Managed four program areas, including Supplemental Educational Services (SES), Public Charter Schools Program (PCSP), Alternative Education, and McKinney-Vento Homeless
- Created first-ever accountability and evaluation systems for state alternative education programs
- Created and implemented monitoring system for Supplemental Educational Services providers, PCSP grantees, and McKinney-Vento grantees
- Made, analyzed, and interpreted policy for all program areas and special projects
- Conducted data analysis and evaluations to promote effectiveness of all program areas

**Research Associate**

January 2003 to March 2004

Indiana Education Policy Center, Bloomington, IN

- Co-created and assisted in conduction of first ever Public Opinion Survey of Education in Indiana
- Conducted evaluation of various comprehensive school reform programs
- Conducted and disseminated research and evaluation on K-12 policy and education issues

**ESL Instructor, Assistant Trainer**

September 2000 to December 2002

Berlitz Language Center, Indianapolis, IN

- Evaluated existing programming and assisted in creation of new programming
- Taught ESL courses to students of various ages and nationalities

**Life and Annuities Specialist**

January 2000 to October 2000

Bisys Insurance Services, Inc., Indianapolis, IN

- Provided quotes and product knowledge to life insurance and annuity agents

**Trainer/ESL Instructor**

September 1997 to December 1999

Nova Intercultural Institute, Tokyo, Japan

- Conducted on-the-job training and follow-up training for new teachers throughout the Tokyo area
- Taught ESL courses to Japanese students of various ages and language abilities